Maximizing Diversity: Lessons from Implementation Trials

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- What do I mean by diversity?
- An unexpected success
- Lessons from implementation trials



- Caveat: depends on your trial
- Individuals who are potentially vulnerable to adverse health outcomes





An unexpected success: Background

- Individuals living with HIV are disproportionately in racial/ethnic minority groups - Black/African American (AA) and Hispanic Latino communities in particular¹
 - New infections among Black/AA women are disproportionately higher than other racial/ethnic groups
- Evidence for lower adherence to anti-retroviral therapy (ART) among racial/ethnic minority groups, particularly Black/AA men²
- Lower engagement in tethered personal health record registration and use³





- 1. Administrative data to streamline identification of sites and participants
- 2. Ongoing support from veteran stakeholder group
- 3. Targeted engagement methods
 - a) Tailored mailings, follow-up
 - b) Monetary incentives
 - c) Flexible data collection (phone, in clinic)





An unexpected success: Method

- 1. Veterans Health Administration (VHA) data for >140 VHA facilities; site selection was prioritized based on:
 - Number of veterans in a racial/ethnic minority group receiving care for HIV care at a site
 - Number of women veterans receiving HIV care
 - Sites in certain regions/areas of the country (e.g., South, rural/remote urban)
 - *Note*: Sites were initially identified as low- or high-performing on key metrics
- 2. Early and regular collaboration with veterans and other networks
 - Local veteran engagement board
 - A veteran in the study team
 - Women's health practice-based research network (PBRN)
- 3. Outreach process
 - Introductory letter with opt-out card, followed by study team contact if no opt out
 - Phases of mailing

An unexpected success: Results

Veterans living with HIV in our sample

- 53% White
- 47% non-White
- 73% men
- 27% women (~4.5% of veterans living with HIV are women)

Area for improvement

 27% of our sample was Black/AA veterans living with HIV, <u>BUT 49% of veterans living</u> with HIV in VHA are Black/AA



- Large scale implementation trial of medication for veterans with opioid use disorder (OUD)
 - 1. Leveraged administrative data to target low-performing sites and monitor performance
 - 2. 13-member diverse veteran engagement board that meet regularly with implementation teams to provide feedback
 - Some members were interviewed for videos used for outreach to other veterans and providers -<u>https://www.youtube.com/playlist?list=PL3AQ_JVoBEyy2VbMmeMMdnwzyGDdTRkXx</u>





- Implementation trial to provide veterans access to evidence-based nonpharmacologic treatment for chronic pain
 - 1. Leveraged administrative data to create a case-finding dashboard of all eligible patients⁴
 - 2. Direct-to-consumer outreach implementation strategy



Case-Finding Dashboard Flow



So, what does this mean for *pragmatic clinical trials*?

Increasing Diversity

- 1. Identify what diversity means for your trial
- 2. Leverage administrative data to determine where to target efforts to reach diverse individuals
 - e.g., rural vs urban; women vs men; Black/AA vs White
- 3. Involve patients and the surrounding community targeted by the trial as early as possible and throughout
 - Advisory board and/or part of the team
 - Community-based outreach, Direct-to-consumer outreach^{5,6,7}
 - Endorsement of evidence-based practice by key community members
 - Provide tangible support when needed incentives for initial enrollment; childcare for families
- 4. Tailor outreach materials and adapt for the setting of interest
 - Based on patient-/provider-level feedback
- 5. Tailor engagement efforts of diverse populations based on a comprehensive mixed-methods evaluation⁸



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⁷Karlin BE, Brenner LA. Improving engagement in evidence-based psychological treatments among Veterans: Direct-to-consumer outreach and pretreatment shared decision-making. *Clinical Psychology: Science and Practice*. 2020;27

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Thank you! Amanda.Midboe@va.gov

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